PCEC FOUNDERS' MEETING

24/03/21

12:00-13:00

Present: Julian Manley, Andrew Birchall, Janet Newsham, Michael Mckeown, Lynn Brooks, Cilla Ross

Andy shared his discussion with Coops UK on the legal structure.

Julian expressed appreciation for Andy's work and explained the chart of the proposed unique governance model.

Andy wasn't sure what issues will ensue if they are to register as a union coop. Not sure why they can't register as a multistakeholder cooperative society, as he believes it can still work with the same plans. For the union coop we need a union support. But he will still go on with this proposal back to the Coops UK and see what ensues.

Mick raises a question of how will this model function in practise. But suggests we keep the structure. Who fits in which box is the question.

Janet is not clear what the differences are with the formal submission of the legal structures. Thinks that everybody should be union members on the GC. Not clear on how students would fit into that and about the GC electing the Union Committee.

Cilla and **Mick** agree that students must be involved in the democracy.

Cilla thinks that multistakeholder does accommodate this model, but thinks that they should also try and push the boundaries.

Andy was wondering whether it is a "Union Coop or nothing" decision from the group.

And argued that we can't push trade union membership on people because it is illegal to prevent people from joining the co-op on the basis of them not being members of the union.

Mick said that if they want the OSF support they need to be at least a worker coop.

Andy said that the person he dealt with in the Coops UK was suggesting to remove the union bit.

Mick suggested to continue the discussion with the person from Coops UK and send him the Union Co-ops Manifesto.

Julian wondered whether they can register themselves as a worker-owner coop and then sort out the governance later on.

<u>Action:</u> **Andy** to put worker co-op instead of union co-op on the model, just to get it registered.

Janet wondered whether making it a worker-coop would prevent students who are not workers from joining it.

Mick said that it won't as long as workers are making 51% of the co-op.

Julian said that coop members can decide to involve students in their governance.

Cilla agreed that it's all up to them.

Andy said that he will register it as a worker-owned co-op and remove the union co-op bit out of it. Once they register they will move on with what they want to have.

Julian suggested that if they don't want to put a "union" word in the constitution they can use a word "social council".

Meeting Adjourned.